

# 1st April 2019

## National Minimum Wage Salary Levels



|   |            | 52 Weeks       |            |          |            |          |           |          |            |                |
|---|------------|----------------|------------|----------|------------|----------|-----------|----------|------------|----------------|
| All calculations are gross (including NICs and TAX) |            |                |            |          |            |          |           |          |            |                |
| Age   | 25+        |                | 21 to 24   |          | 18 to 20   |          | Under 18  |          | Apprentice |                |
| Hours   | £8.21      | Per week       | £7.70      | Per week | £6.15      | Per week | £4.35     | Per week | £3.90      | Per week       |
| 16  | £6,830.72  | <b>£131.36</b> | £6,406.40  | £123.20  | £5,116.80  | £98.40   | £3,619.20 | £69.60   | £3,244.80  | <b>£62.40</b>  |
| 24  | £10,246.08 | <b>£197.04</b> | £9,609.60  | £184.80  | £7,675.20  | £147.60  | £5,428.80 | £104.40  | £4,867.20  | <b>£93.60</b>  |
| 30  | £12,807.60 | <b>£246.30</b> | £12,012.00 | £231.00  | £9,594.00  | £184.50  | £6,786.00 | £130.50  | £6,084.00  | <b>£117.00</b> |
| 35  | £14,942.20 | <b>£287.35</b> | £14,014.00 | £269.50  | £11,193.00 | £215.25  | £7,917.00 | £152.25  | £7,098.00  | <b>£136.50</b> |
| 37.5  | £16,009.50 | <b>£307.88</b> | £15,015.00 | £288.75  | £11,992.50 | £230.63  | £8,482.50 | £163.13  | £7,605.00  | <b>£146.25</b> |
| 40  | £17,076.80 | <b>£328.40</b> | £16,016.00 | £308.00  | £12,792.00 | £246.00  | £9,048.00 | £174.00  | £8,112.00  | <b>£156.00</b> |

Holiday pay and employer liabilities may affect your employer salary costs

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