

1st April 2023

National Minimum Wage Salary Levels

52 Weeks		All calculations are gross (including NICs and TAX)									
Age	23+		21 to 22		18 to 20		Under 18		Apprentice		
Hours	£10.42	Per week	£10.18	Per week	£7.49	Per week	£5.28	Per week	£5.28	Per week	
16	£8,669.44	£166.72	£8,469.76	£162.88	£6,231.68	£119.84	£4,392.96	£84.48	N/A	N/A	
24	£13,004.16	£250.08	£12,704.64	£244.32	£9,347.52	£179.76	£6,589.44	£126.72	N/A	N/A	
30	£16,255.20	£312.60	£15,880.80	£305.40	£11,684.40	£224.70	£8,236.80	£158.40	£8,236.80	£158.40	
35	£18,964.40	£364.70	£18,527.60	£356.30	£13,631.80	£262.15	£9,609.60	£184.80	£9,609.60	£184.80	
37.5	£20,319.00	£390.75	£19,851.00	£381.75	£14,605.50	£280.88	£10,296.00	£198.00	£10,296.00	£198.00	
40	£21,673.60	£416.80	£21,174.40	£407.20	£15,579.20	£299.60	£10,982.40	£211.20	£10,982.40	£211.20	

Holiday pay and employer liabilities may affect your employer salary costs

Need help calculating your salaries?

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